Performance Classes:

Performance Class 1 (Type O)
Apparel designed with the minimum amount of required material to visually differentiate the wearer from a non-complex environment. This type of apparel consists of a basic harness or bands over the shoulders and encircling the waist. Examples of when you may use Class 1 apparel:
- When workers are separated from traffic by fixed or temporary barriers
- When traffic is moving slowly; less than 25 mph (40 km/h)
- When work is conducted in a place with a non-complex background for optimal visibility

Performance Class 2 (Type R or P)
Apparel meets the same requirements as Class 2 but with additional retroreflective material on the arms and legs to provide greater visibility through a full range of motion. The wearer must be visible at a distance of 1,280 ft (380 m).
Examples of jobs requiring Class 2 apparel:
- Roadway or intersection crossing guards
- When work occurs in or near flowing traffic and around unmonitored equipment movement
- When traffic is moving at high speeds; 50 mph+ (80 km/h+)

Performance Class 3 (Type R or P)
Apparel meets the same requirements as Class 3 but with additional retroreflective material on the arms and legs to provide greater visibility through a full range of motion. The wearer must be visible at a distance of 1,280 ft (380 m). Examples of when you may use Class 3 apparel:
- When work is conducted in a complex background, inclement weather or at night
- When work is conducted in a complex background, inclement weather or low light conditions

Apparel Selection Tips

Consider Your Surroundings
- Consider the visibility requirements and expected environments.
- Check the type/class, flame resistance and washing instructions. Check here first to make sure your garments meet the required standards for your specific application.
- Manufacturers of high visibility garments are required to include important information such as garment style, size, color, brand and care instructions. Check the tag on your apparel for this information.

Consider Your Workers
- Many brands of high visibility apparel allow for extended sizes for larger workers or reduced sizes for women.
- Be sure your workers are comfortable wearing your high visibility apparel. Check the tag for care instructions and select a size that allows your workers to move comfortably. Consider your employees’ needs and choose an apparel that is both comfortable and effective.

Consider Your Needs
- When selecting high visibility apparel, be sure to keep in mind the needs of your employees. Consider the comfort, fit and durability of the apparel to ensure your workers are protected and comfortable.

www.fastenal.com/LogIt/LOGIT.pdf

Sources:
- https://www.ccohs.ca/oshanswers/prevention/ppe/high_visibility.html

Program Details:
- Vehicle Use
- Professional drivers only
- Service delivery vehicle
- Limited to a specific number within a class. HVAC offers ability to select individual vehicles
- Large fleets (30+ units) can request to have custom labeled vehicles

Custom products available beyond the standard offering

Ordering and Reordering
- Your local Fastenal branch is a one-stop solution for all your high visibility apparel needs. You can order online, by phone or in person.
- Fastenal offers a wide range of high visibility apparel options, including custom designs and bulk orders.
- To ensure your employees are comfortable and safe, choose high visibility apparel that meets ANSI/ISEA 107-2015 standards and is appropriate for your specific work environment.

Please contact your local Fastenal branch for more information on ordering and reordering high visibility apparel.