



## CTPAT Statement of Support

Fastenal Company (Fastenal) and its leadership team takes a very strong stance in supply chain integrity and security. In pursuit of that aim, Fastenal Company has been certified by the Customs Trade Partnership Against Terrorism (CTPAT) program in 2009 as a US based Importer. CTPAT is a voluntary public-private sector partnership program which recognizes that the United States Customs and Boarder Protection agency (US CBP) can provide the highest level of cargo security only through close cooperation with the principle stakeholders of the international supply chain.

As part of its engagement with the CTPAT program, Fastenal Company commits to:

- Implement and maintain procedures and practices that are consistent with CTPAT security criteria
- Communicate and cooperate actively with US CBP in areas of supply chain security
- Provide ongoing training and guidance to employees regarding CTPAT policies
- Conduct, at minimum, an annual review of Fastenal's CTPAT procedures in order to incorporate any necessary updates
- Ensure corrective actions are implemented upon discovery of any accessed security risk or known security breach
- Provide a safe and secure environment for Fastenal's employees and products throughout all stages of the supply chain

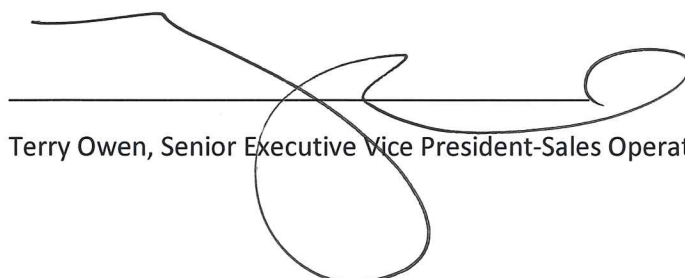
All of Fastenal's employees, visitors, suppliers, logistics providers and business partners are expected to adhere to all security policies and procedures in place by Fastenal Company. Total supply chain security is only achievable if all relevant stakeholders are aware of and in constant support of this goal. We thank you for your support and efforts toward accomplishing this.

  
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Daniel L. Florness, President and CEO

7/13/2020

Date

  
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Terry Owen, Senior Executive Vice President-Sales Operations

7/13/20

Date